

TRANSPARENCY IN COVERAGE

JULY 1, 2022

Beginning July 1, 2022, in accordance with the U.S. Department of Health and Human Services (HHS), the Department of Labor (DOL) and the Department of the Treasury requirements related to the implementation of the Consolidated Appropriations Act (CAA) and Transparency in Coverage (TIC) rule, machine-readable files containing negotiated rates Empire has with its in-network providers for all covered medical items and services as well as historical payments to and billed charges from out-of-network providers are publicly available.

This information is available to participants by going to Empire's website at <https://www.empireblue.com/machine-readable-file/search> and will be updated by Empire the first day of every month. Files applicable to the Benefits Fund may be searched by using our nine-digit Employer Identification Number (EIN) 23-7336001.

While the Benefits Fund is making the above link available to satisfy the requirements of the Consolidated Appropriations Act and the Transparency in Coverage rule, we suggest that our participants refer to Fund-specific resources such as your *Summary Plan Description* or *Summary of Benefits & Coverage* (click on "Required Disclosures" in the site menu to find these documents) for cost sharing information based on our plan design. These resources provide the most comprehensive look at our participants' in-network copayments for an extensive range of medical services including doctor's visits, surgical services and anesthesia, radiology, lab work, and emergency care, among many others.

*If you can't find the information you're looking for,
please contact the Benefits Fund at (518) 869-9501.*

New York State Nurses Association

N Y S N A
Benefits Fund